

We are a Registered Social Landlord and Charity formed in 2000 to receive a housing stock transfer from East Dunbartonshire Council. In June 2004 863 properties were transferred and the Association now owns and manages 830 homes in Hillhead in the town of Kirkintilloch. We are looking for new Committee Members to strengthen the Association.

Committee Membership-Main Responsibilities

The Management Committee's main responsibilities are to:

- Lead the Association;
- Promote and uphold our values;
- Set our strategy and direction;
- Agree the annual budget and ensure financial viability
- Take account of tenants and service users' views;
- Set and monitor performance;
- Identify and manage risks;
- Ensure legal, constitutional and regulatory compliance;
- Promote and demonstrate good governance;



Being a Committee Member is a voluntary role which has legal responsibilities, similar to being a company director including:

- Using your skills, experience and judgement to help ensure we are successful;
- Following our Company Rules and ensuring we meet legal obligations;
- Making decisions for the benefit of the Association and our tenants, not yourself;
- Declaring any personal interests;
- Ensuring we keep accurate records and audit trails;
- Making sure our annual accounts present a “true and fair view” of our financial position;
- Complying with the law including housing, employment, health and safety, and charity.

The Role of Committee Members

Committee Members are expected to:

- Attend monthly meeting meetings and be well prepared for the meeting;
- Contribute effectively to discussion and decision-making;
- Contribute to the development and review of our Business Plan, and performance framework;
- Participate in training and other learning opportunities;
- Take part in our annual review of the governance of the Association;
- Participate in individual annual Committee Member Appraisals;
- Have a commitment to continuous learning and development about housing and sector issues;
- Positively and effectively represent the Association;
- Respect and maintain confidentiality of sensitive information;
- Treat Committee and Staff Members with respect through effective working relationships;
- Understand and comply with regulatory restrictions on payments and benefits; and
- Register any interests as soon as they arise and comply with our policy on managing potential conflicts of interest.

Charity Trustees

The Association is a Registered Scottish Charity and Committee Members of the Association are Charity Trustees with legal responsibilities which include:

- Acting in the charity's best interest at all times;
- Ensuring that our activities comply with our charitable aims and objectives;
- Acting with care and diligence;
- Complying with all relevant legislation;
- Ensuring that we fulfil our reporting obligations to the Office of the Scottish Charity Regulator (OSCR), including the submission of an annual return and accounts.

What's in it for me?

Well, being a committee member is hard work but is very rewarding, with many opportunities to gain new skills and knowledge. You are not expected to be knowledgeable in all aspects of governance right from the outset and we offer training and mentoring for all new Members.

Below are some of the comments from current Committee Members:-

"I joined the Committee because I wanted to support the local community and assist others with their pledge to continue to develop Hillhead Housing Association for its tenants and partners."

"I wanted to give something back to the community and using my experience to help Hillhead HA continue to deliver customer service excellence."

"I appreciate the good work community based housing association such as Hillhead HA do, and wanted to be involved in helping shape the future direction of the Association for the benefit of the community of Hillhead"

"I joined the committee as I wanted to know how a housing association worked as I had been in council private and military housing but never a housing association. I have enjoyed learning new things and gaining qualifications. Also enjoy networking with other associations."

Investing in Hillhead and in Kirkintilloch

- Since 2004 we have invested over £15M in modernising our homes and over £26M in building new homes.
- In 2019 we completed our last new build development which included 22 homes for rent and 8 for sale on a shared equity basis.
- In 2022 we plan to build 67 new homes for rent in partnership with CALA Homes in Kirkintilloch.
- In 2020 and 2021 we are investing £1M in environmental improvements in our estate in Hillhead.

Our Committee has set in place a new 5 year strategy which includes upgrading the use of our IT systems and so we are better placed to take advantage of the new opportunities for digital service delivery which have arisen during the past year.

New roles have been created to offer better support for our tenants as we move

towards recovery from the Pandemic.

Future Challenges

Over the coming years we still face a number of strategic challenges that our Committee will provide leadership on and these include:

- Financial Management;
- Asset Management;
- Rent Affordability;
- Welfare Reform;
- Social Inclusion/Community Cohesion;
- Digital Inclusion; Demographic Change; and
- Health and Social Care Integration.

Current Committee Members

We currently have nine Committee Members with a wide range of skills and experience. Our current members are:

Claire Taylor – Chairperson - Resident and Retired Nurse

Lisa Scott - Vice-chair – Tenant, Vice Chair of SHARE

Stuart Niven – Chair of the Audit Committee- Business Development Manager with CAF Bank

Mary Docherty - Secretary – Tenant and retired;

Robert Smith – Committee Member -Tenant and Community Activist;

David Wilson - Committee Member- Homelessness Services Manager Stirling Council;

Gary Jackson - Committee Member – Managing Director TC Clarke Ltd

Walid Hassan – Committee Member – Advice Worker with CAB

Cllr John Jamieson - Committee Member- East Dunbartonshire Councilor for Hillhead ward

Cllr Susan Murray – Appointed Member from East Dunbartonshire Council

Cllr Stewart MacDonald – Appointed Member from East Dunbartonshire Council

Our Management Committee have a strong commitment to ongoing training ensuring that they can constructively support the Staff Team, but also challenge ideas where necessary to improve our performance and the quality of service we provide.

The Management Committee meet in the evening of the first Wednesday of each month. During the current Lockdown restrictions meetings are taking place remotely

via Zoom starting at 5.00PM. The meetings normally finish by 7PM. We can provide a device for Members to enable access to our remote meetings.