

Registered Housing Association No. HAC326
FCA Reference No. 2562R(S)
Scottish Charity No. SC029908

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

REPORT and FINANCIAL STATEMENTS

For the year ended 31 March 2020

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

REPORT and FINANCIAL STATEMENTS

For the year ended 31 March 2020

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HILLHEAD HOUSING ASSOCIATION 2000 Limited

MANAGEMENT COMMITTEE, EXECUTIVES and ADVISERS

Year ended 31 March 2020

Management Committee

Claire Taylor	Chairperson
Lisa Scott	Vice Chairperson
Cllr Stewart MacDonald	
Robert Smith	
Mary Docherty	Secretary
David Wilson	
Cllr Susan Murray	
Stuart Niven	Treasurer
Cllr John Jamieson	
Catherine McKay-McCann	Deceased February 2020
Gary Jackson	
Walid Hassan	Co-opted 03 July 2019

Executive Officers

Stephen Macintyre	Director
Catherine McKiernan	Depute Director

Registered Office

2 Meiklehill Road
Hillhead
Kirkintilloch
Glasgow
G66 1LA

External Auditors

Chiene + Tait LLP
Chartered Accountants and
Statutory Auditor
Edinburgh
EH3 6NL

Internal Auditors

Quinn Internal Auditors
55 Lady Place
Livingston
EH54 6TB

Bankers

RBS
116 Cowgate
Kirkintilloch
Glasgow
G66 1JX

Finance Agents

FMD Financial Services
KCEDG Commercial Centre
Unit 29 Ladyloan Place
Glasgow
G15 8LB

Solicitors

Brechin Tindall Oats
48 St Vincent Street
Glasgow
G2 5HS

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

REPORT of the MANAGEMENT COMMITTEE

For the year ended 31 March 2020

The Management Committee presents its report and the Financial Statements for the year ended 31 March 2020.

Legal Status

The Association is a registered non-profit making organisation under the Co-operative and Community Benefit Societies Act 2014 No. 2562R(S). The Association is governed under its Rule Book. The Association is a registered Scottish Charity with the charity number SC029908.

Principal Activities

The principal activities of the Association are the provision and management of affordable rented accommodation.

Review of Business and Future Developments

In March 2020 an unprecedented lock down was enforced across the country which resulted in closure of most businesses and shops. Within a week of the lockdown we had all our staff set up with the capability to work from home. New governance arrangements were introduced as we managed the partial wind down of the business in line with government regulations. Our Repairs Service was restricted to Emergencies only. We had to suspend all letting activities and ensure all of the empty properties were secured.

We continued to collect rents as our staff refocused their activities on supporting our community and helping many vulnerable residents and their family cope with the pandemic. We were able to furlough 3 members of staff and all of whom are expected to have returned to work by the end of July.

The impact of the lockdown will take some time to assess and the financial impact will not feature until next year's financial statements, but already we can see that our arrears have increased and the rent loss from unlet homes will never be recovered. On the other hand, as we had to suspend our planned painter work programme, environmental programme, and ground maintenance works, our expenditure in the first 3 months of the pandemic has been significantly reduced.

As we move out of lockdown we are prioritising the re-introduction of the Repairs Service and by the end of June we were able to re-start some letting activities. Whilst we plan to re-open our office at the beginning of August due to government restrictions, we will not be able to accommodate all of our staff so some working from home will continue for the foreseeable future. Home visits, repairs response times, and the time taken to re-let properties will all be affected by the restrictions under which we will be operating under for some time to come.

Hillhead Housing Association made an operating surplus of £1.274m (2019: £1.315m) during the year to 31 March 2020. Its financial operations remain stable and we continue to be supported by a Loan Facility from RBS.

The Association's main source of income is from rents. Rent received to the end of March was £3.657m. The Association's Rent Setting Policy is based on the size, type and facilities of the accommodation and the historic costs of the properties. The rent structure is easy to administer and covers the wide variations within the Association's properties. We consult with tenants each year about our proposals for the following year's rent taking account of investment priorities, affordability and scope for efficiencies within our own management costs. A percentage value is applied annually to ensure that the rents cover the required costs. Rents were increased by 2.5% for 19/20.

Our new-build development at Braes O Yetts was completed in the summer 2019. Comprising 22 units for social rent and 8 for sale on a shared equity basis, the scheme came in within budget and we successfully sold all 8 units generating an income of £845,000. Capital expenditure on the development totaled £1.294m during the year.

Whilst just over £119,000 has been spent on new components, work began on a 3 phase programme of environmental improvements with £385,000 being invested in the year up to March 2020.

This programme will continue in the new financial year 20/21 and is due to be completed by Spring/Summer 2021.

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

REPORT of the MANAGEMENT COMMITTEE

For the year ended 31 March 2020

The net cost of housing assets at 31 March 2020 is £25.676m (2019: £25.934m).

The net cost of other fixed assets is £1.028m (2019: £1.039m).

Cash balances at 31 March 2020 amount to just over £2.03m, higher than the budgeted amount of £1.63m. This is due to the higher surplus in the year and a lower next capital expenditure.

Long term creditors are £14.439m and deferred income is £13.002m, leaving the Association's net assets of £979,768.

Structure, governance and management

The members of the Management Committee and the Executive Officers are listed on page 2.

Each member of the Management Committee holds one fully paid share of £1 in the Association. The Executive Officers hold no interest in the Association's share capital and, although not having the legal status of Directors, they act as Executives within the authority delegated by the Management Committee.

It is the responsibility of the Management Committee to undertake the strategy, setting of policy and overall direction of the Association. They also monitor the operational activities of the Association. The members of the Committee of Management are unpaid.

Our governing body is our Management Committee, which is responsible to the wider membership. Management Committee members serve in a voluntary capacity, and we recognise that this puts even more onus on us to ensure that we set and achieve high standard of professionalism in our work. We take governance very seriously, and in the last year we continued to build on work from previous years which strengthened our governance arrangements.

In October 2019 we submitted our first annual assurance statement to the Scottish Housing Regulator. Initial feedback was very positive. We continue to submit the other statutory and regulatory returns as due and our low level of engagement with the Regulator continues.

In July 2020 the Association's Management Committee agreed the adoption of New Model Rules and these will be presented to the Membership at a Special General Meeting in September immediately prior to the Annual General Meeting.

Training and Recruiting Committee Members.

Any vacancies on the Management Committee are filled from members of the community who are interested in the Associations aims and objectives for the area and come from a range of backgrounds. Induction training is provided for all new committee members.

Committee members complete a self-assessment appraisal annually which identifies any training and additional governance support needs.

The members of the Management Committee are also Trustees of the Charity. Members of the Management Committee are appointed by the members at the Annual General Meeting.

Corporate Issues

Tenant involvement and participation is a major part of Hillhead Housing Association's Aims and Objectives, and we continue to review how Hillhead Housing Association involves tenants in its activities to ensure we offer a wide a range of opportunities as possible.

In May 2019 we appointed Catherine McKiernan as Depute Director/Housing Manager to the Senior Management Team. In the same month we commenced the provision of part time Director Services to Abrohill Housing Association for an initial period of 2 years.

In 2019 the Association was brought within the scope of the Freedom for Information legislation and has meant the introduction of new policies and procedures for ensuring our compliance within this framework.

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

REPORT of the MANAGEMENT COMMITTEE (continued)

For the year ended 31 March 2020

Risk management

The Association has an active risk management process, with policies, risk matrix map and a business continuity plan. All major risks are considered so mitigating action can be planned.

Key risks include: Internal risks - loss of key staff or committee personnel, fraud, health & safety failures; and these are mitigated by robust policies, procedures, and a range of audits. External risks include: - welfare reform impacts, changes in regulatory requirements, data loss/cyber-security issues and these are mitigated by close attention to external information and advice, active membership of representative bodies and obtaining best practice advice on IT security and data protection matters.

Performance Management and Service Delivery

Performance management and service delivery are high priorities for the Association.

The staff team has worked hard to achieve the outcomes in the Scottish Social Housing Charter and have assessed performance in all areas of service delivery throughout the year and performance continues to improve in most of these areas.

Policies and procedures have been reviewed and agreed by the Management Committee throughout the year. Performance in arrears management is also closely monitored as an increasing number of our tenants are impacted by ongoing welfare reform. There has been a slight reduction in the rent collected in the year from 100.36% to 99.72% and rent arrears have increased too from 5.29% to 5.64%, largely attributable to outstanding Universal Credit rental payments.

In April 2020 we re-appointed our Repairs Contractor and we continue to offer our tenants an excellent service which continues to receive very high levels of tenant satisfaction. Our repair response times are amongst the best in Scotland. We responded to Emergency Calls within an average time 1.21 hours and to Non-Emergency Calls within an average time of 2.65 days.

Our promised investment in the wider environment commenced in late 2019 and continues into 2020 (with a hiatus between March and June as a consequence of the lockdown). This investment of almost £1M will see the installation of new fences, paths and bin store areas and will continue into 2021.

Best use of resources

We regularly conduct risk assessments and take any action necessary to reduce or limit risk. Our next stock condition survey which started in February 2020 has been suspended due to the lockdown restrictions and will recommence when internal survey work can restart. This work inform future planned Maintenance requirements within our longer-term financial planning framework. We continue to meet regularly with our funder, RBS and keep them updated with our financial and strategic plans.

Development Issues

Hillhead has a strong track record in development activity and continues to seek development opportunities in the area as they arise. Our last new build development at Braes O' Yetts which was our first development with a private house builder completed in September 2019. As well as 22 new homes for rent we also introduced 8 homes for sale on a Shared Equity basis, all of which were successfully sold indicating a future demand for this type of affordable home ownership.

A second development opportunity with CALA Homes is also being progressed although it remains at early stages of planning.

Housing Issues

A major issue for all Registered Social Landlords (RSL's) is the Government's changes to Welfare Reform. Hillhead continues to engage with tenants whom the benefits changes affect in order to signpost them in the direction of financial advice and support. Our in-house welfare rights service and Tenancy Support service provide all of our tenants and residents with excellent up to date advice, support and information on a range of issues like Benefit Sanctions, Hardship payments, Budgeting Loans, Scottish Welfare Fund and much more.

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

REPORT of the MANAGEMENT COMMITTEE (continued)

For the year ended 31 March 2020

Wider Role

We continue to promote and support community-based activities where these are relevant to the Association. During the year we continue to support the now well-established community garden. Unfortunately our plans for the development of a proposed Cycle Path along a 2km stretch of Canal have not yet come to fruition due to a combination of funding and planning constraints. A revised planning application was submitted early in 2020.

Investment

Appraisal

All capital expenditure is regulated by budgetary process and authorisation levels. For expenditure beyond specified levels, detailed written proposals have to be submitted to the Committee. Reviews are carried out during the development period, to monitor expenditure and performance.

Internal Financial Control

The Management Committee is responsible for establishing and maintaining the Association's system of internal control. Internal control systems are designed to meet the particular needs of the Association and the risks to which it is exposed, and by their nature can provide reasonable but not absolute assurance against material misstatement or loss. The Association has procedures in place which the Management Committee has established with a view to providing effective internal financial controls.

General Reserves Policy

The Committee members have reviewed the reserves of Hillhead Housing Association. This review encompassed the nature of the income and expenditure streams, the need to match variable income with fixed commitments and the nature of the reserves. During the year the Association's revenue reserve increased to £979,760. The Committee seeks to ensure that the budgeting of the Association's results continues to bring the reserves up to a satisfactory level.

Budgetary Process

Each year the Management Committee approves the annual budget, 5 year projections and a rolling 30 - year financial plan. Key risk areas are identified. Performance is monitored and relevant action taken Throughout the year through quarterly reporting to the Management Committee of variances from the budget, updated forecasts for the year together with information on the key risk areas. Approval procedures are in place in respect of major areas of risk such as major contract tenders, expenditure and treasury management.

The Association's financial plans form part of the Association's 3 year rolling Internal Management Plan which is reviewed annually by the Management Committee. An agreed set of Business Objectives are monitored quarterly by the Management Committee.

Treasury management

The Association has an active treasury management function, which operates in accordance with the Treasury Policy approved by the Management Committee. In this way the Association manages its borrowing arrangements to ensure that it is always in a position to meet its financial obligations as they fall due, whilst minimising excess cash and liquid resources held.

Employee Involvement and Health & Safety

The Association encourages employee involvement in all Health and Safety initiatives. The Association monitors its Health and Safety work closely. A Health & Safety audit took place in 2018/2019 and the recommendations from the audit have been put in place.

Quality and Integrity of Personnel

The integrity and competence of personnel are ensured through high recruitment standards and subsequent training courses. High quality personnel are seen as an essential part of the control environment and the ethical standards expected are communicated through the senior staff.

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

REPORT of the MANAGEMENT COMMITTEE (continued)

For the year ended 31 March 2020

Statement of Management Committee's Responsibilities

The Co-operative and Community Benefit Act 2014 require the Management Committee to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the Association and of the surplus or deficit of the Association for that period. In preparing those Financial Statements, the Management Committee is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business;
- prepare a statement on Internal Financial Control.

The Management Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association and to enable them to ensure that the Financial Statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2014 and the Determination of Accounting Requirements – 2014. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. It is also responsible for ensuring the Association's suppliers are paid promptly.

Disclosure of information to the auditor

To the knowledge and belief of each of the persons who are members of the Management Committee at the time the report is approved:

- there is no relevant audit information (information needed by the Association's auditors in connection with preparing their report) of which the Association's auditors are unaware, and
- the Management Committee have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Association's auditors are aware of that information.

Donations

During the year the Association made charitable donations amounting to £100 (2019: £250).

The Report of the Management Committee has been approved on behalf of the Management Committee by:


Mary Docherty
Secretary

5 August 2020

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

REPORT of the MANAGEMENT COMMITTEE (continued)

For the year ended 31 March 2020

Statement on Internal Financial Control

The Management Committee acknowledges its ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate for the business environment in which it operates. These controls are designed to give reasonable assurance with respect to:

- the reliability of financial information used within the Association, or for publication;
- the maintenance of proper accounting records; and
- the safeguarding of assets against unauthorised use or disposition.

It is the Management Committee's responsibility to establish and maintain systems of Internal Financial Control. Such systems can only provide reasonable and not absolute assurance against material financial misstatement or loss. Key elements of the Association's systems include ensuring that the:

- formal policies and procedures are in place, including the ongoing documentation of key systems and rules relating to the delegation of authority, which allow the monitoring of controls and restrict the unauthorised use of Association's assets;
- experienced and suitably qualified staff take responsibility for important business functions and annual appraisal procedures have been established to maintain standards of performance;
- forecasts and budgets are prepared which allow the management team and the Management Committee to monitor key business risks, financial objectives and the progress being made towards achieving the financial plans set for the year and for the medium term;
- quarterly financial management reports are prepared promptly, providing relevant, reliable and up to date financial and other information, with significant variances from budget being investigated as appropriate;
- regulatory returns are prepared, authorised and submitted promptly to the relevant regulatory bodies.
- all significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through the Management Committee;
- the Management Committee receive reports from management and from the external and internal auditors to provide reasonable assurance that control procedures are in place and are being followed and that a general review of the major risks facing the Association is undertaken;
- formal procedures have been established for instituting appropriate action to correct any weaknesses identified through internal or external audit reports.

The Management Committee has reviewed the effectiveness of the system of internal financial control in existence in the Association for the year ended 31 March 2020. No weaknesses were found in the internal financial controls which resulted in material losses, contingencies or uncertainties which require disclosure in the financial statements or in the auditor's report on the financial statements.

BY ORDER OF THE MANAGEMENT COMMITTEE



Mary Docherty
Secretary

5 August 2020

**REPORT by the AUDITORS to the MEMBERS OF
HILLHEAD HOUSING ASSOCIATION 2000 LIMITED
On CORPORATE GOVERNANCE MATTERS**



In addition to our audit of the Financial Statements, we have reviewed your statement on page 8 concerning the Association's compliance with the information required by the Regulatory Standards in respect of internal financial controls contained in the publication 'Our Regulatory Framework' and associated Regulatory Advice Notes which are issued by the Scottish Housing Regulator.


Basis of Opinion

We carried out our review having regard to the requirements relating to corporate governance matters within Bulletin 2006/5 issued by the Auditing Practices Board. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reasons given for non-compliance.

Opinion

In our opinion the Statement on Internal Financial Control on page 8 has provided the disclosures required by the relevant Regulatory Standards within the publication 'Our Regulatory Framework' and associated Regulatory Advice Notes issued by the Scottish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

Through enquiry of certain members of the Management Committee, and Officers of the Association, and examination of relevant documents, we have satisfied ourselves that the Management Committee's Statement on Internal Financial Control appropriately reflects the Association's compliance with the information required by the relevant Regulatory Standards in respect of internal financial controls within the publication 'Our Regulatory Framework' and associated Regulatory Advice Notes issued by the Scottish Housing Regulator in respect of internal financial controls.


Chiene + Tait LLP
Chartered Accountants and Statutory Auditor
61 Dublin Street
Edinburgh
EH3 6NL

4 September 2020

Opinion

We have audited the financial statements of Hillhead Housing Association 2000 Limited (the 'Association') for the year ended 31 March 2020 which comprise the Statement of Comprehensive Income, Statement of Financial Position, Statement of Cash Flows, Statement of Changes in Equity and related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2020 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act 2014, Part 6 of the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements – 2019.

-

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Management Committee's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Management Committee has not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Association's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Management Committee is responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Association and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Management Committee.

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- a satisfactory system of control over transactions has not been maintained; or
- the Association has not kept proper accounting records; or
- the financial statements are not in agreement with the books of account; or
- we have not received all the information and explanations we need for our audit.

Responsibilities of the Management Committee

As explained more fully in the Statement of Management Committee's Responsibilities as set out on Page 7, the Management Committee are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Management Committee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management Committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Management Committee either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.


Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Association's members, as a body, in accordance with the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body for our audit work, for this report, or for the opinions we have formed.


CHIENE + TAIT LLP
Chartered Accountants and Statutory Auditor
61 Dublin Street
Edinburgh
EH3 6NL

4 September 2020

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

STATEMENT of COMPREHENSIVE INCOME

For the year ended 31 March 2020

	Notes	£	2020 £	£	2019 £
Revenue	2		4,157,430		4,026,818
Operating costs	2		(2,883,115)		(2,711,725)
Operating surplus			1,274,315		1,315,093
Interest receivable and other income		3,849		4,035	
Interest payable and similar charges	7	(727,265)		(1,040,571)	
Other finance charges		(9,000)		(9,000)	
			(732,416)		(1,045,536)
Surplus before other comprehensive income	8		541,899		269,557
Other comprehensive income					
Initial recognition of defined benefit scheme	20		-		(178,000)
Actuarial surplus/(losses) in respect of pension scheme	20		350,000		(64,000)
Pension scheme movements			-		-
Total comprehensive income			891,899		27,557

The notes on pages 16 to 30 form part of these financial statements.

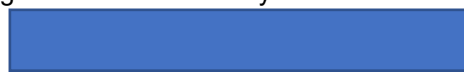


HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

STATEMENT of FINANCIAL POSITION

As at 31 March 2020

	Notes	2020		2019	
		£	£	£	£
Non-current assets					
Housing properties – depreciated cost	10(a)		25,676,728		25,934,377
Other non-current assets	10(b)		1,028,939		1,039,711
			-----		-----
			26,705,667		26,974,088
Current assets					
Receivables	12	180,236		169,219	
Cash at bank and in hand		2,031,732		2,308,725	
		-----		-----	
		2,211,968		2,477,944	
Creditors: amounts falling due within one year	13	(496,438)		(1,621,874)	
		-----		-----	
Net current assets			1,715,530		856,070
			-----		-----
Total assets less current liabilities			28,421,197		27,830,158
Creditors: amounts falling due after more than one year	14		(14,439,000)		(13,614,000)
Deferred income					
Social Housing Grants	16	(12,592,150)		(13,316,301)	
Other grants	16	(410,279)		(422,985)	
		-----		-----	
			(13,002,429)		(13,739,286)
Provisions for liabilities					
Pension - deficit funding liability	20		-		-
Pension – defined benefit liability	20		-		(389,000)
			-----		-----
Net assets			979,768		87,872
			=====		=====
Equity					
Share capital	17		57		60
Revenue reserves			979,711		476,812
Pension reserves			-		(389,000)
			-----		-----
			979,768		87,872
			=====		=====

The financial statements were approved by the Management Committee and authorised for issue and signed on their behalf by:

	Chairperson – Claire Taylor
	Committee Member – Lisa Scott
	Secretary – Mary Docherty

5 August 2020

The notes on pages 16 to 30 form part of these financial statements.

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

STATEMENT of CASH FLOWS

For the year ended 31 March 2020

	Notes	2020	2019
		£	£
Net cash inflow from operating activities	15	631,476	3,110,606
Investing activities			
Acquisition and construction of properties	(1,797,542)	(3,050,144)	
Purchase of other fixed assets	(40,899)	(22,673)	
Social Housing Grant received	6,392	2,081,503	
Social Housing Grants repaid	(22,960)	-	
Proceeds on disposal of properties	844,960	-	

Net cash outflow from investing activities		(1,010,049)	(991,314)
Financing activities			
Loan advances received	1,000,000	-	
Interest received on cash and cash equivalents	3,849	4,035	
Interest paid on loans	(727,266)	(717,717)	
Loan principal repayments	(175,000)	(105,000)	
Share capital issued	2	1	
Cancelled shares	(5)	(13)	

Net cash inflow/(outflow) from financing activities		101,580	(818,694)
		-----	-----
(Decrease)/increase in cash		(276,993)	1,300,598
Opening cash and cash equivalents		2,308,725	1,008,127
		-----	-----
Closing cash and cash equivalents		2,031,732	2,308,725
		=====	=====
Cash and cash equivalents at 31 March 2020		2,031,732	2,308,725
		=====	=====

Analysis of Changes in Net Debt

	2019	Cash Flows	Non-Cash Finance Leases	Other Changes	2020
	£	£	£	£	£
Long-term borrowings	(13,614,000)	(825,000)	-	-	(14,439,000)
Short-term borrowings	(175,000)	-	-	-	(175,000)
Total liabilities	(13,789,000)	(825,000)	-	-	(14,614,000)
Cash and cash equivalents	2,308,275	(276,993)	-	-	2,031,732
Total net debt	(11,480,725)	(1,101,993)	-	-	(12,582,268)

The notes on pages 16 to 30 form part of these financial statements.

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

STATEMENT of CHANGES in EQUITY

As at 31 March 2020

	Share Capital £	Pension Reserve £	Revenue Reserve £	Total £
Balance as at 1 April 2018	72	-	60,255	60,327
Issue of shares	1	-	-	1
Cancellation of shares	(13)	-	-	(13)
Surplus for the year	-	-	269,557	269,557
Pension scheme – movement in pension liability	-	(147,000)	147,000	-
Other comprehensive income – pension scheme	-	(242,000)	-	(242,000)
	-----	-----	-----	-----
Balance as at 31 March 2019	60	(389,000)	476,812	87,872
	=====	=====	=====	=====
Balance as at 1 April 2019	60	(389,000)	476,812	87,872
Issue of shares	2	-	-	2
Cancellation of shares	(5)	-	-	(5)
Surplus for the year	-	-	541,899	541,899
Pension scheme – movement in pension liability	-	39,000	(39,000)	-
Other comprehensive income – pension scheme	-	350,000	-	350,000
	-----	-----	-----	-----
Balance as at 31 March 2020	57	-	979,711	979,768
	=====	=====	=====	=====

NOTES to the FINANCIAL STATEMENTS

For the year ended 31 March 2020

1. Principal accounting policies

Statement of compliance

The financial statements of have been prepared in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102, 'The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland' (FRS102) (United Kingdom Generally Accepted Accounting Practice), the Housing SORP 2018 'Statement of Recommended Practice for Registered Housing Providers' and they comply with the Determination of Accounting Requirements 2019, and under the historical cost convention, modified to include certain financial instruments at fair value.

The Association is a Public Benefit Entity in terms of its compliance with Financial Reporting Standard 102. These financial statements represent the results of the Association only and are presented in Pounds Sterling (GBP).

Going concern

The Management Committee anticipate that a surplus will be generated in the year to 31 March 2020. The Association has healthy cash and net current asset position and thus the Management Committee are satisfied that there are sufficient resources in place to continue operating for the foreseeable future not withstanding Covid-19. Thus the Management Committee continue to adopt the going concern basis of accounting in preparing the annual financial statements.

Revenue

The Association recognises rent receivable net of losses from voids.

Government Grants are released to income over the expected useful life of the asset to which it relates.

Retirement benefits

The Association participates in the Scottish Housing Associations' Pension Scheme (SHAPS) and retirement benefits to employees of the Association are funded by contributions from all participating employers and employees in the Scheme. Payments are made in accordance with periodic calculations by consulting actuaries and are based on pension costs applicable across the various participating Associations taken as a whole. The Association has moved from the Defined Benefit scheme to the Scottish Housing Association Defined Contribution scheme. All existing and new staff are invited to join this scheme.

It has become possible to identify the share of underlying assets and liabilities belonging to individual participating employers as at 31 March 2019 and the scheme is now accounted for as a defined benefit plan, as opposed to defined contribution, for the benefit of its employees. No new benefits have been introduced and there is no change to the benefits themselves.

A liability for the Association's obligations under the plan is recognised net of plan assets. The net change in the net defined benefit liability is recognised as the cost of the defined benefit plan during the period. Pension plan assets are measured at fair value and the defined benefit obligation is measured on an actuarial basis using the projected unit method. Actuarial valuations are obtained at least triennially and are updated at each balance sheet date.

1. Principal accounting policies (continued)

Valuation of housing properties

Housing properties are stated at cost less accumulated depreciation. Housing under construction and land are not depreciated. The Association depreciates housing properties by major component on a straight-line basis over the estimated useful economic lives of each identified component. All components are categorised as Housing Properties within note 11. Impairment reviews are carried out if events or circumstances indicate that the carrying value of the components listed below is higher than the recoverable amount.

Component	Useful economic life
Structure	50 years
Central heating	15 years
Windows	25 years
Kitchen	15 years
Bathroom	20 years
External doors	25 years
Rewiring	20 years
Environmental Works	20 years
Heat Detectors	10 years

Depreciation and impairment of other non-current assets

Non-current assets are stated at cost less accumulated depreciation. Depreciation is charged on a straight-line basis over the expected economic useful lives of the assets at the following annual rates:

Asset Category	Depreciation Rate
Office premises	2%
Furniture and fittings	33%
Computer and office equipment	33%
Van	33%

The carrying value of non-current assets are reviewed for impairment at the end of each reporting period.

Social Housing Grant and other grants in advance/arrears

Social Housing Grants and Other Grants are accounted for using the Accrual Method as outlined in Section 24 of Financial Reporting Standard 102. Grants are treated as deferred income and recognised in income on a systematic basis over the expected useful life of the property and assets to which it relates.

Social Housing Grant attributed to individual components is written off to the Statement of Comprehensive Income when these components are replaced.

Social Housing Grant received in respect of revenue expenditure is credited to the Statement of Comprehensive Income in the same period as the expenditure to which it relates.

Although Social Housing Grant is treated as a grant for accounting purposes, it may nevertheless become repayable in certain circumstances, such as the disposal of certain assets. The amount repayable would be restricted to the net proceeds of sale.

Sales of housing properties

Disposals of housing property under the Right to Buy scheme are treated as non-current assets disposals and any gain or loss on disposal accounted for in the Statement of Comprehensive Income.

1. Principal accounting policies (continued)

Estimation uncertainty

The preparation of financial statements requires the use of certain accounting estimates. It also requires the Board of Management to exercise judgement in applying the Association's Accounting Policies. The areas requiring a higher degree of judgement, or complexity, and areas where assumptions or estimates are most significant to the financial statements, are disclosed below:

- (a) Rent Arrears – Bad Debt Provision
The Association assesses the recoverability of rent arrears through a detailed assessment process which considers tenant payment history, arrangements in place and court action.
- (b) Life Cycle of Components
The Association estimates the useful lives of major components of its housing property with reference to surveys carried out by external qualified surveyors.
- (c) Useful life of properties, plant and equipment
The Association assesses the useful life of its properties, plant and equipment and estimates the annual charge to be depreciated based on this assessment.

Leases/leased assets

Costs in respect of operating leases are charged to the Statement of Comprehensive Income on a straight-line basis over the lease term. Assets held under finance leases and hire purchase contracts are capitalised in the Statement of Financial Position and are depreciated over their useful lives.

Works to existing properties

The Association capitalises major repairs expenditure where these works result in an enhancement of economic benefits by increasing the net rental stream over the life of the property.

Capitalisation of development overheads

Directly attributable development administration costs relating to development activities are capitalised in accordance with the Statement of Recommended Practice.

Development interest

Interest incurred on financing a development is capitalised up to the date of practical completion of the scheme.

Key judgements made in the application of Accounting Policies

- (a) The Categorisation of Housing Properties
In the judgement of the Board of Management, the entirety of the Association's housing stock is held for social benefit and is therefore classified as Property, Plant and Equipment in accordance with FRS 102.
- (b) Identification of Cash Generating Units
The Association considers its cash-generating units to be the schemes in which it manages its housing property for asset management purposes.
- (c) Financial instrument break clauses
The Association has considered the break clauses attached to the financial instruments that it has in place for its loan funding. In the judgement of the Board of Management, these break clauses do not cause the financial instrument to be classified as a complex financial instrument and therefore they meet the definition of a basic financial instrument.

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

NOTES to the FINANCIAL STATEMENTS (continue)

For the year ended 31 March 2020

1. Principal accounting policies (continued)

(d) Pension liability

This has relied on the actuarial assumptions of a qualified actuary which have been reviewed and are considered reasonable and appropriate.

2. Particulars of Turnover, Operating Costs and Operating Surplus or Deficit from Affordable Letting and Other Activities

	2020			2019		
	Turnover	Operating Costs	Operating Surplus/ (Deficit)	Turnover	Operating Costs	Operating Surplus (Deficit)
	£	£	£	£	£	£
Affordable letting activities (note 3)	4,074,671	2,731,636	1,343,035	3,884,275	2,534,164	1,350,111
Other activities (note 4)	82,759	151,479	(68,720)	142,543	177,561	(35,018)
Total	4,157,430	2,883,115	1,274,315	4,026,818	2,711,725	1,315,093

3. Particulars of Income and Expenditure from Affordable Letting Activities

	General Needs Housing	2020	2019
	£	£	£
Revenue from lettings			
Rent receivable	3,657,397	3,657,397	3,460,522
Gross income from rent and service charges	3,657,397	3,657,397	3,460,522
<u>Less:</u> Rent losses from voids	40,832	40,832	22,410
Net rentals receivable	3,616,565	3,616,565	3,438,112
Grants released from deferred income	423,697	423,697	399,043
Revenue grants from Scottish Ministers	34,409	34,409	47,120
Total turnover from affordable letting activities	4,074,671	4,074,671	3,884,275
Expenditure on affordable letting activities			
Management and maintenance administration costs	1,140,293	1,140,293	1,028,324
Planned and cyclical maintenance, including major repairs	283,828	283,828	302,832
Reactive maintenance costs	363,665	363,665	346,452
Bad debts – rents	30,209	30,209	21,974
Depreciation of affordable let properties	913,641	913,641	834,582
Operating costs of affordable letting activities	2,731,636	2,731,636	2,534,164
Operating surplus on affordable letting activities	1,343,035	1,343,035	1,350,111
2019	1,350,111		

The figure of £283,828 (2019: £302,832) for planned and cyclical maintenance includes major repairs of £77,225 (2019: £93,987).

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

NOTES to the FINANCIAL STATEMENTS (continue)

For the year ended 31 March 2020

4. Particulars of Revenue, Operating Costs and Operating Surplus or Deficit from Other Activities

	Grants From Scottish Ministers £	Other Revenue Grants £	Other Income £	Total Turnover £	Operating Costs Other £	Operating Surplus/ (Deficit) 2020 £	Operating Surplus/ (Deficit) 2019 £
Wider role activities	2,000	13,758	-	15,758	26,850	(11,092)	(12,408)
Welfare Rights	-	12,467	23,830	36,297	93,925	(57,628)	(22,610)
Agency or management services	-	-	30,704	30,704	30,704	-	-
Rechargeable repairs	-	-	-	-	-	-	-
Total from other activities	2,000	26,225	54,534	82,759	151,479	(68,720)	(35,018)
2019	36,442	70,718	35,383	142,543	177,561	(35,018)	

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

NOTES to the FINANCIAL STATEMENTS (continue)

For the year ended 31 March 2020

5. Officers Emoluments

Officers are defined in the Co-operative and Community Benefit Societies act 2014 as the members of the Management Committee, managers and employees of the Association.

	2020	2019
	£	£
Aggregate emoluments payable to officers with emoluments greater than £60,000 (excluding pension contributions)	70,376	65,031
	=====	=====
Pension contributions made on behalf of officers with emoluments greater than £60,000	5,811	5,457
	=====	=====
Emoluments payable to Chief Executive (excluding pension contributions)	70,376	65,031
	=====	=====
Total emoluments paid to key management personnel	76,187	70,488
	=====	=====

The number of officers, including the highest paid officer, who received emoluments (excluding pension contributions) over £60,000 was in the following ranges:

	2020	2019
	No.	No.
£70,000 to £80,000	1	-
£60,001 to £70,000	-	1
	=====	=====

6. Employee information

	2020	2019
	No.	No.
The average monthly number of full-time equivalent persons employed during the year was:	21	20
	=====	=====
The average total number of employees employed during the year was:	23	22
	=====	=====
	£	£
Staff costs were:		
Wages and salaries	696,598	626,135
Social Security costs	64,193	58,021
Other pension costs	55,702	47,428
	-----	-----
	816,493	731,584
	=====	=====

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

NOTES to the FINANCIAL STATEMENTS (continue)

For the year ended 31 March 2020

7. Interest payable and similar charges	2020	2019
	£	£
On bank loans and overdrafts	727,265	717,717
Effective interest rate adjustment	-	322,854
	-----	-----
	727,265	1,040,571
	=====	=====

The effective interest rate adjustment noted above is a one-off reversal to an amendment made in the prior year in respect of a loan from the Scottish Government.

8. Surplus/(deficit) for the year	2020	2019
	£	£
Surplus for the year is stated after charging/(crediting):		
Depreciation – tangible owned fixed assets	965,312	879,776
Auditors' remuneration – audit services	10,500	10,476
Operating lease rentals – other	4,365	4,184
	=====	=====

9. Tax on surplus/(deficit) on ordinary activities

The Association is a Registered Scottish Charity and is not liable to United Kingdom Corporation Tax on its charitable activities.

10. Non-current assets	Housing Properties Held for letting £	Housing Properties in course of con- struction £	Total £
(a) Housing properties			
Cost			
At 1 April 2019	29,567,689	2,641,647	32,209,336
Additions	503,863	1,293,679	1,797,542
Transfers	2,793,774	(2,793,774)	-
Disposals	-	(1,141,552)	(1,141,552)
	-----	-----	-----
As at 31 March 2020	32,865,326	-	32,865,326
	-----	-----	-----
Depreciation			
As at 1 April 2019	6,274,957	-	6,274,957
Additions	913,641	-	913,641
Disposals	-	-	-
	-----	-----	-----
As at 31 March 2020	7,188,598	-	7,188,598
	-----	-----	-----
Net book value			
As at 31 March 2020	25,676,728	-	25,676,728
	=====	=====	=====
As at 31 March 2019	23,292,732	2,641,647	25,934,379
	=====	=====	=====

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

NOTES to the FINANCIAL STATEMENTS (continue)

For the year ended 31 March 2020

10. Non-current assets (continued)

(a) Housing properties (continued)

Additions to housing properties include capitalised development administration costs of £nil (2019: £Nil) and capitalised major repair costs to existing properties for £503,863 (2019: £84,810).

Disposals in the year of £1,141,552 relates to the sale of 8 shared equity properties. No gains or losses were made on these disposals.

All land and housing properties are heritable.

Total expenditure on existing properties in the year amounted to £1,155,356 (2019: £734,094). The amount capitalised is £503,863 (2019: £84,810) with the balance charged to the statement of comprehensive income. The amounts capitalised can be further split between component replacement of £503,863 (2019: £84,810) and improvement of £Nil (2019: £Nil).

The Association's lenders have standard securities over Housing Property with a carrying value of £21,241,664 (2019: £22,056,407).

	Office Premises £	Furniture and Equipment £	Van £	Total £
(b) Other tangible assets				
Cost				
At 1 April 2019	1,104,577	308,970	42,319	1,455,866
Additions	-	40,899	-	40,899
As at 31 March 2020	1,104,577	349,869	42,319	1,496,765
Aggregate depreciation				
As at 1 April 2019	88,368	285,468	42,319	416,155
Additions	22,091	29,580	-	51,671
As at 31 March 2020	110,459	315,048	42,319	467,826
Net book value				
As at 31 March 2020	994,118	34,821	-	1,028,939
As at 31 March 2019	1,016,209	23,502	-	1,039,711

11. Commitments under operating leases

At the year end, the total future minimum lease payments under non-cancellable operating leases were as follows:

	2020 £	2019 £
Other		
Not later than one year	6,350	5,532
Later than one year and not later than five years	3,982	2,156

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

NOTES to the FINANCIAL STATEMENTS (continue)

For the year ended 31 March 2020

12. Receivables: amounts falling due within one-year	2020	2019
	£	£
Arrears of rent and service charges	183,790	166,235
<u>Less:</u> Provision for doubtful debts	(104,465)	(91,059)
	-----	-----
	79,325	75,176
Other receivables	100,911	94,042
	-----	-----
	180,236	169,218
	=====	=====

13. Payables: amounts falling due within one-year	2020	2019
	£	£
Housing loans	175,000	175,000
Trade payables	210,661	1,321,871
Rent received in advance	81,498	75,782
Other taxation and social security	-	15,912
Other payables	29,279	33,309
	-----	-----
	496,438	1,621,874
	=====	=====

At the balance sheet date there were pension contributions outstanding of £nil (2019: £9,393).

14. Payables: amounts falling due after more than one-year	2020	2019
	£	£
Housing loans	14,439,000	13,614,000
	=====	=====
Housing loans		
Amounts due within one year	175,000	175,000
Amounts due in one year or more but less than two years	175,000	175,000
Amounts due in two years or more but less than five years	970,000	595,000
Amounts due in more than five years	13,294,000	12,844,000
	-----	-----
	14,614,000	13,789,000
<u>Less:</u> Amount shown in current liabilities	175,000	175,000
	-----	-----
	14,439,000	13,614,000
	=====	=====

Housing loans are secured by specific charges on the Association's properties. Loans are repayable at current rates of interest ranging from Libor +1.5% to 6.6%. A Scottish government loan of £680,000 is unsecured and payable in two equal tranches in 2024 and 2034. No interest is charged on this loan.

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

NOTES to the FINANCIAL STATEMENTS (continued)

For the year ended 31 March 2020

15. Statement of cash flows	2020	2019
	£	£
Reconciliation of operating surplus to net cash inflow from operating activities		
Operating surplus	1,274,315	1,315,093
Depreciation	965,312	879,776
Amortisation of capital grants	(423,696)	(399,043)
Change in debtors	(11,018)	199,704
Change in creditors	(1,125,437)	1,178,076
Actuarial movements on pension scheme	(48,000)	(63,000)
	-----	-----
Net cash inflow from operating activities	631,476	3,110,606
	=====	=====

16. Deferred income	Housing properties held for letting	Housing properties in course of construction	Total
	£	£	£
Social Housing Grants			
As at 1 April 2019	14,530,049	1,961,237	16,491,286
Additions in year	-	6,392	6,392
Repayments	-	(22,960)	(22,960)
Eliminated on disposal of components and property	(5,475)	(296,592)	(302,067)
Transfer	1,648,076	(1,648,076)	-
	-----	-----	-----
As at 31 March 2020	16,172,650	-	16,172,650
	-----	-----	-----
Amortisation			
As at 1 April 2019	3,174,985	-	3,174,985
Amortisation in year	410,990	-	410,990
Eliminated on disposal	(5,475)	-	(5,475)
	-----	-----	-----
As at 31 March 2020	3,580,500	-	3,580,500
	-----	-----	-----
Net book value			
As at 31 March 2020	12,592,150	-	12,592,150
	=====	=====	=====
As at 31 March 2019	11,355,064	1,961,237	13,316,301
	=====	=====	=====
Other Grants			
As at 1 April 2019	549,177	-	549,177
	=====	=====	=====
As at 31 March 2020	549,177	-	549,177
	=====	=====	=====
Amortisation			
As at 1 April 2019	126,192	-	126,192
Amortisation in year	12,706	-	12,706
	-----	-----	-----
As at 31 March 2020	138,898	-	138,898
	-----	-----	-----
Net book value			
As at 31 March 2020	410,279	-	410,279
	=====	=====	=====
As at 31 March 2019	422,985	-	422,985
	=====	=====	=====

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED**NOTES to the FINANCIAL STATEMENTS (continued)****For the year ended 31 March 2020****16. Deferred income (continued)**

This is expected to be released to the Statement of Comprehensive Income in the following years:

	2020	2019
	£	£
Amounts due within one year	423,697	399,043
Amounts due in one year or more	12,578,732	13,340,243
	-----	-----
	13,002,429	13,739,286
	=====	=====

17. Share capital

	2020	2019
	£	£
Shares of £1 each issued and fully paid		
As at 1 April 2019	60	72
Issued in year	2	1
Cancelled in year	(5)	(13)
	-----	-----
At 31 March 2020	57	60
	=====	=====

Each member of the Association hold one share of £1 in the Association. These shares carry no rights to dividend or distributions on a winding up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the Association. Each member has a right to vote at members' meetings.

18. Housing Stock

	2020	2019
	No.	No.
The number of units of accommodation in management at the year end was:		
General Needs – built by Association	213	191
General needs – purchased by Association	617	617
	-----	-----
	830	808
	=====	=====

19. Related party transactions

Members of the Management Committee are related parties of the Association as defined by Financial Reporting Standard 102.

Those members who are tenants of the Association have tenancies that are on the Association's normal tenancy terms and they cannot use their positions to their advantage.

Management committee cannot use their position to their advantage. Any transactions between the Association and any entity with which a Management Committee member has a connection with is made at arm's length and is under normal commercial terms.

Transactions with Management Committee members (and their close family) were as follows:

	2020	2019
	£	£
Rent received from tenants on the Management Committee and their close Family	39,099	38,521
	=====	=====

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

NOTES to the FINANCIAL STATEMENTS (continued)

For the year ended 31 March 2020

19. Related party transactions (continued)

At the year end, total rent arrears owed by the family of tenant members on the Management Committee were £1,023 (2019: £1,242).

	2020 No.	2019 No.
Members of the Management Committee who are tenants	3 =====	3 =====
Members of the Management Committee who are local councillors	3 =====	3 =====

20. Retirement benefit obligations

General

Hillhead Housing Association 2000 Limited participates in the Scottish Housing Associations' Pension Scheme (the Scheme), a multi-employer scheme which provides benefits to some 150 non-associated employers. The Scheme is a defined benefit scheme in the UK.

The Scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The last triennial valuation of the scheme for funding purposes was carried out as at 30 September 2015. This valuation revealed a deficit of £198m. A Recovery Plan has been put in place to eliminate the deficit which runs to 28 February 2022 for the majority of employers, although certain employers have different arrangements.

The Scheme is classified as a 'last-man standing arrangement'. Therefore, the Association is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the Scheme. The pension obligation relates to the Association's past membership of the defined benefit scheme and following the Association leaving this scheme, the Association has been making contributions to the defined contribution scheme along with the employees.

For financial years ending on or before 28 February 2019, it has not been possible for the Association to obtain sufficient information to enable it to account for the Scheme as a defined benefit scheme, therefore the Association has accounted for the Scheme as a defined contribution scheme. For financial years ending on or after 31 March 2019, it is possible to obtain sufficient information to enable the Association to account for the Scheme as a defined benefit scheme.

Present values of defined benefit obligation, fair value of assets and defined benefit asset/(liability)

	2020 £	2019 £
Fair value of plan assets	1,726,000	1,610,000
Present value of defined benefit obligation	(1,697,000)	(1,999,000)
	-----	-----
Defined benefit liability to be recognised	29,000 =====	(389,000) =====

As the scheme is a multi-employer scheme, the Management Committee do not consider that they have significant control over the refunds of contributions or reduction in future contributions where a surplus exists. Accordingly, the asset has not been recognised in the financial statements.

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED**NOTES to the FINANCIAL STATEMENTS (continued)****For the year ended 31 March 2020****20. Retirement benefit obligations (continued)****Reconciliation of opening and closing balances of the defined benefit obligation**

	2020
	£
Defined benefit obligation at start of period	1,999,000
Current service cost	-
Expenses	1,000
Interest expense	45,000
Actuarial gains due to scheme experience	108,000
Actuarial losses due to changes in demographic assumptions	(10,000)
Actuarial losses due to changes in financial assumptions	(238,000)
Benefits paid and expenses	(208,000)

Defined benefit obligation at end of period	1,697,000
	=====

Reconciliation of opening and closing balances of the fair value of plan assets

	2020
	£
Fair value of plan assets at start of period	1,610,000
Interest income	36,000
Experience on plan assets (excluding amounts included in interest income) - gain	239,000
Contributions by the employer	49,000
Benefits paid and expenses	(208,000)

Fair value of plan assets at end of period	1,726,000
	=====

The actual return on the plan assets (including any changes in share of assets) over the period ended 31 March 2020 was £275,000.

Defined benefit costs recognised in statement of comprehensive income

	2020
	£
Current service cost	-
Expenses	1,000
Net interest expense	9,000

Defined benefit costs recognised in statement of comprehensive income	10,000
	=====

Defined benefit costs recognised in other comprehensive income

	2019
	£
Experience on plan assets (excluding amounts included in net interest cost) - gain	239,000
Experience gains and losses arising on the plan liabilities – loss	(108,000)
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain	10,000
Effects of changes in the amount of surplus that is not recoverable - loss	(29,000)
Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain	238,000

Total amount recognised in other comprehensive income - gain	350,000
	=====

HILLHEAD HOUSING ASSOCIATION 2000 LIMITED

NOTES to the FINANCIAL STATEMENTS (continued)

For the year ended 31 March 2020

21. Subsequent events

Subsequent to the year-end the Management Committee are aware of uncertainties related to Covid-19. However, the Management Committee are continually developing and implementing mitigating actions and processes to ensure that the Association continues to function and manage future operations and those of their workforce and stakeholders.