

## MAKING A COMPLAINT

The information in this document is available in other languages or on tape/CD, in large print and also in Braille. For details please contact the Association

本文件所載資料備有中文 (廣東話) 版本,也可以製作成錄音帶/光碟,以及利用特大字體和凸字印製,以供索取。

欲知有關詳情,請聯絡本協會,電話:0141 578 0200,或向我們發送電郵, 電郵地址:admin@hillheadhousing.org

Tha am fiosrachadh anns an sgrìobhainn seo ri fhaotainn ann an Gàidhlig no air teip/CD, sa chlò mhòr agus cuideachd ann an Clò nan Dall.

Airson tuilleadh fiosrachaidh, cuiribh fios dhan Chomann air 0141 578 0200 no cuiribh post-dealain gu: admin@hillheadhousing.org

इस दस्तावेज़ में दी गई जानकारी हिन्दी में भी या टेप, सी डी, वड़ी छाप और ब्रैल में भी उपलब्ध है। विवरण के लिए ऐसोसिएशन को नम्वर 0141 578 0200 पर या ई-मेल के द्वारा सम्पर्क करें : admin@hillheadhousing.org

ਇਸ ਦਸਤਾਵੇਜ਼ ਵਿਚ ਦਿੱਤੀ ਗਈ ਜਾਣਕਾਰੀ ਪੰਜਾਬੀ ਵਿੱਚ ਵੀ ਜਾਂ ਟੇਪ, ਸੀ ਡੀ, ਵੱਡੀ ਛਪਾਈ ਅਤੇ ਬ੍ਰੈਲ 'ਤੇ ਵੀ ਉਪਲਬਧ ਹੈ। ਵੇਰਵੇ ਲਈ ਐਸੋਸਿਏਸ਼ਨ ਨੂੰ ਨੰਬਰ 0141 578 0200 'ਤੇ ਜਾਂ ਈ–ਮੇਲ ਰਾਹੀਂ ਸੰਪਕਰ ਕਰੋ : admin@hillheadhousing.org

اس دستاویز میں درج معلومات اُردو زبان یا آڈیوٹیپ /سی ڈی، بڑی طباعت اور بریل میں بھی دستیاب ہیں۔ تفصیلات کے لئے ایسوسی ایشن سے ٹیلیفون نمبر 0200 578 0411 یا ای میل admin@hillheadhousing.org کے ذریعے رابطہ قائم کریں۔ Hillhead Housing Association 2000 is committed to providing a high quality of service to all our residents.

We value complaints and use information from them to help us improve our services. If something goes wrong or you are dissatisfied with our services, please tell us. This leaflet describes our complaints procedure and how to make a complaint. It also tells you about our service standards and what you can expect from us.

## What is a complaint?

We regard a complaint as any expression of dissatisfaction about our action or lack of action, or about the standard of service provided by us or on our behalf.

# What can I complain about?

You can complaint about things like:

- delays in responding to your enquiries and requests
- > failure to provide a service
- > our standard of service
- dissatisfaction with our policy
- treatment by or attitude of a member of staff
- our failure to follow proper procedure

Your complaint may involve more than one of our services or be about someone working on our behalf.

## What can't I complain about?

There are some things we can't deal with through our complaints procedure. These include:

- ➤ a routine first-time request for a service, for example reporting a problem that needs to be repaired or initial action on anti social behaviour
- requests for compensation
- > our policies and procedures that have a separate right of appeal, for example, if you are dissatisfied with the level of priority you have been given when applying for a house, you may have the right to appeal against the decision
- > issues that are in court or have already been heard by a court or a tribunal
- an attempt to reopen a previously concluded complaint or to have a complaint reconsidered where we have already given our **final** decision following a Stage 2 investigation. If you are still not satisfied, you can ask the Scottish Public Ombudsman for an independent review of the complaint.

If other procedures or rights of appeal can help you resolve your concerns we will give information and advice to you.

# Who can complain?

Anyone can make a complaint to us, including the representative of someone who is dissatisfied with our service. Please also read the section "Getting help to make your complaint".

# How do I complain?

You can complain in person at our office, by phone, email or by using our standard complaints form which is available on request.

It is easier for us to resolve complaints if you make them quickly and directly to the service concerned. So please talk to a member of staff within the section whose service you are complaining about. Then they can try to resolve any problems on the spot.

When complaining, tell us:

- your full name and address
- > as much as you can about the complaint
- what has gone wrong
- how you want us to resolve the matter

## How long do I have to make a complaint?

Normally, you must make your complaint within six months of:

- the event you want to complain about, or
- finding out that you have reason to complain, but no longer than 12 months after the event itself

In exceptional circumstances, we may be able to accept a complaint after the time limit. If you feel that the time limit should not apply to your complaint, please tell us why.

## What happens when I have complained?

We will always tell you who is dealing with your complaint. Our complaints procedure has two stages:

## Stage one: frontline resolution

We aim to resolve complaints quickly and close to where we provided the service. This could mean an on-the-spot apology and explanation if something has clearly gone wrong, and immediate action to resolve the problem.

We will give you our decision at stage 1 in five working days or less, unless there are exceptional circumstances.

If we can't resolve your complaint at this stage, we will explain why. If you are still dissatisfied you can ask for your complaint to be investigated further through stage 2. You may choose to do this immediately or some time after you get our initial response. We can help you with making this request.

## Stage two: investigation

Stage 2 deals with two types of complaint: those that have not been resolved at stage 1, and those that are complex and require detailed investigation.

When using stage 2, we will:

- acknowledge receipt of your complaint within three working days
- discuss your complaint with you to understand why you remain dissatisfied and what outcome you are looking for
- give you a full response to the complaint as soon as possible and within 20 working days.

If our investigation will take longer than 20 working days, we will tell you. We will agree revised time limits with you and keep you updated on progress.

## What if I'm still dissatisfied?

After we have fully investigated, if you are still dissatisfied with our decision on the way we dealt with your complaint, you can ask the Scottish Public Services Ombudsman (SPSO) to look at it.

The SPSO cannot normally look at:

- ➤ a complaint that has not completed our complaints procedure (so please make sure it has done so before contacting the SPSO)
- events that happened, or that you became aware of, more than a year ago
- a matter that has been or is being considered in court

You can contact the SPSO:

in person SPSO by post SPSO

99 McDonald Road Freepost EH641 Edinburgh EH7 4NS Edinburgh EH3 0BR

Freephone 0800 377 7330 Onlinecontact www.spso.org.uk/contact-us

Website: <a href="http://m.spso.org.uk">www.spso.org.uk</a> Mobile site: <a href="http://m.spso.org.uk">http://m.spso.org.uk</a>

Text phone: 07970 049 4372

# Reporting a Significant Performance Failure to the Scottish Housing Regulator

The Scottish Housing Regulator (SHR) can consider issues raised with them about "significant performance failures". A significant performance failure is defined by the SHR as something that a landlord does or fails to do that puts the interests of its tenants at risk, and which the landlord has not resolved. This is something that is a systematic problem that does, or could, affect all of a landlord's tenants. If you are affected by a problem like this, you should first report it to us. If you have told us about it but we have not resolved it, you can report it directly to the SHR.

A complaint between an individual tenant and a landlord is not a significant performance failure. Significant performance failures are not, therefore, dealt with through this complaints procedure. You can ask us for more information about significant performance failures. The SHR also has more information on their website:

#### http://www.scottishhousingregulator.gov.uk

Or you can phone them on: 0141 271 3810

### Getting help to make your complaint

We understand that you may be unable, or reluctant, to make a complaint yourself. We accept complaints from the representative of a person who is dissatisfied with our service. We can take complaints from a friend, relative or an advocate, if you have given them your consent to complain for you.

You can find out about advocates in your area by contacting the Scottish Independent Advocacy Alliance or Citizens Advice Bureau.

#### **Scottish Independent Advocacy Alliance**

Tel: 0131 260 5380 Fax: 0131 260 5381 Website: www.siaa.org.uk

#### **Citizens Advice Scotland**

Website: **www.cas.org.uk** Or check your phone book for your local bureau.

We are committed to making our service easy for all members of the community. In line with our statutory equalities duties, we will always ensure that reasonable adjustments are made to help customers access and use our services. If you have trouble putting your complaint in writing, please tell us.

## Quick guide to our complaints procedure

## **Complaints procedure**

You can make your complaint in person, by phone, by email or in writing.

We have a **two-stage complaints procedure.** We will always try to deal with your complaint quickly. But if it is clear that the matter will need a detailed investigation, we will tell you and keep you updated on our progress.



## **Stage 1: Frontline resolution**

We will always try to resolve your complaint quickly, within **five** working days if we can.

If you are dissatisfied with our response, you can ask us to consider your complaint at stage 2.



## Stage 2: investigation

We will look at your complaint at this stage if you are dissatisfied with our response at stage 1. We also look at some complaints immediately at this stage if it is clear that they are complex or need detailed investigation.

We will acknowledge your complaint within **three working days.** We will give you our decision as soon as possible. This will be after no more than **20 working days** *unless* there is clearly a good reason for needing more time.



#### The Scottish Public Services Ombudsman

If, after receiving our final decision on your complaint, you remain dissatisfied with our decision or the way we handled your complaint, you can ask the SPSO to consider it.

We will tell you how to do this when we send you our final decision.

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